



TENNESSEE
FFA ASSOCIATION _____

State Star Greenhand

The Tennessee FFA Star Greenhand is established to recognize outstanding ninth (9th) grade FFA members for their accomplishments at the local, regional, state and national levels.

Eligibility

- Any Tennessee FFA member enrolled in the ninth (9th) grade having earned the Greenhand degree at the chapter level with paid dues at the local, regional, state and national levels.
- Participated in at least five (5) FFA activities at the chapter level.
- Participated in at least two (2) FFA activities above the chapter level.

Guidelines and Format

- A chapter may submit one applicant per year.
- Star Greenhand applicants should complete the FFA Star Application through the Application Manager on FFA.org. The application rubric will mirror the application type that the member completes on FFA.org. Example-if your candidate is completing a Star in Agriscience application, then the application rubric used will be Star in Agriscience.
- Applicants should attach a copy of their most recent SAE partnership, rental agreement, Family Corporation or occupational training agreement to the application.
- Applicants can use middle school records if applicable on the application.
- Applicants should include three (3) one-page letters of recommendation.
 - One recommendation should be submitted by the agriculture instructor
 - Two other recommendations should be submitted. If the SAE includes placement, please include at least one employer recommendation.
- All applicants will complete a written examination at each level of competition.
- All applicants will complete an interview at each level of competition.
- The first written examination will be conducted at the regional level to determine the regional winner. A selection committee will be established to interview each applicant and administer the examination. The selection committee will select the regional winner to compete for the State Star Greenhand at the state FFA convention.
- Each region may choose to recognize their winner with cash, scholarships, expense-paid trips or other types of recognition.
- All applications must be submitted to the respective regional coordinator of the Star Greenhand program by the date established in each region. Please note regional due dates may vary across the state.
- At the state convention, the State Star Greenhand applications will be scored. The maximum score for the application section will be 100 points.
- State Star Greenhand applicants will participate in an interview at the annual state FFA convention. The interview provides the State Star Greenhand applicant the ability to answer questions in front of a panel of judges about their FFA experience and their supervised agricultural experience program. All three stars will gather to give a two-minute introduction in front of the judges prior to the individual interviews. Each applicant will then proceed to the individual interview. The number of questions will vary per participant; however, the questions will be based on the student's individual application. The interview will be 10 to 15 minutes in length and will be worth 25 total points.
- A written examination of FFA knowledge with questions generated from a test bank on TNFFA.org will be given to the State Star Greenhand applicants at the state FFA convention. The test will be 25 questions worth 1 point each for a total of 25 points.
- Points Awarded
 - Application = 100 points
 - Exam = 25 points
 - Interview = 25 points
 - TOTAL = 150 points

Tennessee FFA Association State Star in Agriscience Rubric

Name _____ Chapter/State _____

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5-0	Pts.
SAE size, scope, responsibilities & growth	State Degree Application, Performance A-C, SAE Hrs, Details, Growth and Diversification	2	Includes a <u>complete SAE description</u> , size, scope, responsibilities, hours/and or income.	(Aspect 1) Limited inclusion SAE description, size, scope, responsibilities, hours and/or income.	(Aspect 1) Little to no SAE description, size, scope and responsibilities, hours and/or income.	_____
	Section	Max Points	High Points 4	Mid Points 3-2	Low Points 1-0	Pts.
	State Degree Application: SAE Details, attached SAE Agreements & Star Farmer Performance Review A	4	Shows significant growth, diversification and increased responsibilities over time period and opportunities represented.	Shows limited growth, diversification and limited increase in responsibilities over time period and opportunities represented.	Shows little or no growth, diversification and minor or no increase in responsibilities over time period and opportunities represented.	_____
Area	Section	Max Points	High Points- 5-4	Mid Points 3	Low Points 2-0	Pts.
Expense and Assets Summary	State Degree Application	5	Financial records are reasonable for the size and type of agriscience related program reported with no apparent mistakes or omissions. Financial pages provide clear explanations of how funds were earned, used and managed to impact the candidate's overall financial situation.	Financial records do not support the size and type of agriscience related program reported and includes minor mistakes or apparent omissions. Financial pages provide limited explanations of how funds were earned, used and managed to impact the candidate's overall financial situation.	Financial records lack details regarding the size and type of agriscience related program reported and includes significant mistakes or demonstrates questionable accounting practices. Financial pages provide a significant gap in of how funds were earned, used and managed to impact the candidate's overall financial situation.	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0-neg. 1	Pts.
SAE explanation and relation to award area	Performance Review A, Question 1	2	<u>Clearly and specifically describes</u> what the project is and how member started it. If project involves non-cash exchanges or trades they are specifically explained.	Provides a <u>basic explanation</u> of the project but <u>lacks clear and specific detail</u> of what project is and how member started it. If present non-cash or trade arrangements are mentioned but lack specific details.	Provides a <u>vague/unclear</u> understanding of what the project is and/or how member started it. If present, non-cash or trade arrangements are mentioned but <u>do not provide enough</u> detail to be clearly understood.	_____
Roles and responsibilities and/or management decisions made	Performance Review A, Question 2	2	Response demonstrates a <u>clear description</u> of roles, responsibilities and/or management decisions made related to their SAE program.	Response demonstrates a <u>limited description</u> of roles, responsibilities and/or management decisions made related to their SAE program.	Response demonstrates little or no description of roles, responsibilities, and/or management decisions made related to their SAE program.	_____
			Response demonstrates <u>significant change or progression</u> (growth) of roles and responsibilities and/or management decisions made over time period represented.	Response demonstrates <u>limited change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	Response demonstrates no change or progression (growth) of roles, responsibilities and/or management decisions made over time period represented.	_____

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0-neg. 1	Pts.
Challenges	Performance Review A, Question 3	2	Response demonstrates a <u>complete explanation</u> of the challenge and steps utilized to address the challenge.	Response demonstrates a <u>limited explanation</u> of the challenge and steps utilized to address the challenge.	Response demonstrates <u>little to no explanation</u> of the challenge and steps utilized to address the challenge.	—
			Response demonstrated candidate's <u>complete involvement</u> in addressing the challenge.	Response demonstrated candidate's <u>limited involvement</u> in addressing the challenge.	Response demonstrated <u>no involvement</u> in addressing the challenge.	
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0-neg. 1	Pts.
Progress - Accomplishments & Awareness	Performance Review B Accomplishment #1	2	Response clearly identifies and describes a <u>measurable accomplishment</u> that influenced the growth and success of the project.	Response identifies and describes an accomplishment that influenced the growth and success of the project <u>has little clarity, detail or measurability.</u>	Response identifies and describes an accomplishment that had little or no influence on the growth and success of the project or provides <u>no clarity, detail or measurability.</u>	—
	Performance Review B Accomplishment #2	2	Response clearly identifies and describes a <u>measurable accomplishment</u> that influenced the growth and success of the project.	Response identifies and describes an accomplishment that influenced the growth and success of the project <u>has little clarity, detail or measurability.</u>	Response identifies and describes an accomplishment that had little or no influence on the growth and success of the project or provides <u>no clarity, detail or measurability.</u>	—
	Performance Review B Issue/Trend/Tech/Policy Impact	2	Response clearly identifies one issue, trend, technology or public policy that impacted the project. <u>Describes the specific & measurable impact in detail.</u>	Response identifies an issue, trend, technology or public policy that impacted the project. <u>Describes the impact vaguely and/or impact description is not specifically measurable.</u>	Response does not identify a relevant issue, trend, technology or public policy that impacted the project. Impact is <u>poorly or not at all described or understood or had no measurable impact.</u>	—
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0-neg. 1	Pts.
Career Exploration & Development	Performance Review C #1	2	Career objective is <u>clear and in a specific career field.</u> Career exploration and research steps to research this choice are described in detail. NOTE: Career objective does not have to be related to agriculture or natural resources.	Career objective is <u>vague and is more of a general field.</u> Exploration and research steps are not clear or specific. NOTE: Career objective does not have to be related to agriculture or natural resources.	Career objective is <u>missing or not well defined.</u> Little to no exploration or career research is described. NOTE: Career objective does not have to be related to agriculture or natural resources.	—
	Performance Review C #2 Opportunity 1	2	Experience/activity/opportunity described is <u>clear and specific.</u> Convincingly describes how the activity provided preparation for named career.	Experience/activity/opportunity is <u>vaguely described.</u> How the activity provided preparation for named career is only vaguely shown or is unrealistic.	Experience/activity/opportunity is <u>missing or not well described.</u> How the activity provided preparation for named career is not established or is wildly unrealistic.	—
	Performance Review C #2 Opportunity 2	2	Experience/activity/opportunity described is <u>clear and specific.</u> Convincingly describes how the activity provided preparation for named career.	Experience/activity/opportunity is <u>vaguely described.</u> How the activity provided preparation for named career is only vaguely shown or is unrealistic.	Experience/activity/opportunity is <u>missing or not well described.</u> How the activity provided preparation for named career is not established or is wildly unrealistic.	—
Area	Section	Max Points	High Points 10-7	Mid Points 6-4	Low Points 3-0	Pts.
Efficiencies or Learning Outcomes	Efficiency Factors or Learning Outcomes	10	<u>4 or more responses reflective of SAE</u> , each clearly demonstrates (measurable) improvement of efficiencies over time period reported, or clearly identifies how poor efficiencies led to decision improve overall SAE enterprises or activities.	<u>2-3 responses</u> , or each listed, partially demonstrates improvements of efficiencies over time period reported, or partially identifies how poor efficiencies led to decision improving overall SAE enterprises or activities.	<u>1-0 responses</u> and does not demonstrate or relate improvements of efficiencies to the SAE over time period reported, or does not identify how poor efficiencies lead to decision improving overall SAE enterprises or activities.	—

Area	Section	Max Points		High Points	Mid Points	Low Points	Pts.
<p>Primary Pathway Indicators</p> <p>Agriculture, Food and Natural Resource Skills, Competencies and Knowledge</p> <p><i>Score each selected Indicator.</i></p> <p><i>If no indicator is selected give zero points.</i></p> <p><i>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</i></p> <p>Special Instructions</p> <p>If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Primary Pathway Indicator A1	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A2	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A3	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A4	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A5	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____

Any Pathway Indicators							
<p>Score each selected Indicator. If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero</p>	Any Pathway Indicator B6	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Any Pathway Indicator B7	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
Career Ready Practices & Cluster Skills							
<p>Score each selected Indicator. If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Career Ready Practices or Cluster Skills Indicator C8	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Career Ready Practices or Cluster Skills Indicator C9	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Career Ready Practices or Cluster Skills Indicator C10	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____

Area	Section	Max Points	High Points 21-15	Mid Points 14-8	Low Points 7-0	Pts.
Abstract	One per project Reported	21	A well written abstract is provided for each research project reported in application. (9-6)	A moderately well written abstract is provided for each research project reported in application. (6-3)	Abstract(s) are poorly written and/or are not provided for each research project reported in application. (2-0)	_____
			Abstract <u>clearly</u> describe the purpose of each research project. (12-9)	Abstracts <u>partially</u> describe the purpose of each research project. (8-5)	Abstracts <u>vaguely</u> describe the purpose of each research project. (5-0)	
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5-0	Pts.
Personal History – not more than three pages in length	Personal History	2	Pages <u>support</u> the knowledge and skills competencies necessary for success in the agriculture industry. Personal history gives in depth additional information and insight into the candidate's program. (2)	Pages have <u>limited support</u> for knowledge, skills and competencies necessary for success in the agriculture industry. Personal history gives some additional information into the candidate's program. (1)	Pages <u>have very little, or no support</u> for the application and/or does not give additional information. Pages not included, equals a score of zero. (.5-0)	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5 to 0	Pts.
Safety Photos	Photo Pages 1-2	2	Candidate submitted two high quality photos with clear and specific captions that demonstrate and describe safety practices relevant to the project described in the application.	Candidate submitted two quality photos with vague and general captions that somewhat demonstrate and describe safety practices relevant to the project described in the application.	Candidate submitted two photos or fewer photos with captions that very generally or poorly demonstrate and describe safety practices relevant to the project described in the application.	_____
Area	Section	Max Points	High Points 6-5	Mid Points 4-3	Low Points 2-0	Pts.
Project Photos	Photo Pages 3-6	4	Candidate submitted four high quality photos with clearly descriptive captions that demonstrate the overall growth and success of the SAE.	Candidate submitted four quality photos with slightly vague captions that marginally demonstrate the overall growth and success of the SAE.	Candidate submitted four poor quality photos with non-descriptive captions that poorly demonstrate the overall growth and success of the SAE or submits fewer than four photos.	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0	Pts.
Spelling and Grammar		2	Candidate makes <u>no errors</u> in grammar or spelling that distracts the reader from the content. (2)	Candidate made <u>limited</u> errors in grammar or spelling that distracts the reader from the content. (1)	Candidate made <u>excessive errors</u> in grammar or spelling that distracts the reader from the content. (0)	_____
Total Points		100	Total Points (Max 100)=			

Judges Signature _____

Tennessee FFA Association State Star in Agricultural Placement Rubric

Name _____

Chapter/State _____

Area	Section	Max Points	High Points 10-8	Mid Points 7-5	Low Points 2-0	Pts.
SAE size, scope, responsibilities & growth	*State FFA Degree SAE Hrs/Wages *Attached SAE Agreements *Star Application Performance Review A	32	Includes a <u>complete SAE description</u> with detailed information on employment duties & responsibilities, hours and/or pay. (10-8)	Includes a limited SAE description lacks detailed information on employment duties & responsibilities, hours and/or pay. (7-5)	Little to no SAE description provides confusing or poor information on employment duties & responsibilities, hours and/or pay. (4-0)	_____
			22-15	14-7	6-0	
			Shows significant growth, in diversification, responsibilities, hours and/or pay over time period and opportunities represented. (22-15)	Shows limited growth, in diversification, responsibilities, hours and/or pay over time period and opportunities represented. (14-7)	Shows little to no growth, in diversification, responsibilities, hours and/or pay over time period and opportunities represented. (6-0)	
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0 to neg. 1	Pts.
SAE explanation and relation to award area	Performance Review A, Question 1	2	<u>Clearly and specifically describes</u> what the project is and how member started it. If project involves non-cash exchanges or trades they are specifically explained.	Provides a <u>basic explanation</u> of the project but <u>lacks clear and specific detail</u> of what project is and how member started it. If present non-cash or trade arrangements are mentioned but lack specific details.	Provides a <u>vague/unclear</u> understanding of what the project is and/or how member started it. If present, non-cash or trade arrangements are mentioned but <u>do not provide</u> enough detail to be clearly understood.	_____
Roles and responsibilities and/or management decisions made	Performance Review A, Question 2	2	Response demonstrates a <u>clear description</u> of roles, responsibilities and/or management decisions made related to their SAE program.	Response demonstrates a <u>limited description</u> of roles, responsibilities and/or management decisions made related to their SAE program.	Response demonstrates <u>little or no description</u> of roles, responsibilities, and/or management decisions made related to their SAE program.	_____
			Response demonstrates <u>significant change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	Response demonstrates <u>limited change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	Response demonstrates <u>no change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	
Challenges	Performance Review A, Question 3	2	Response demonstrates a <u>complete explanation</u> of the challenge and steps utilized to address the challenge.	Response demonstrates a <u>limited explanation</u> of the challenge and steps utilized to address the challenge.	Response demonstrates <u>little or no explanation</u> of the challenge and steps utilized to address the challenge.	_____
			Response demonstrated candidate's <u>complete involvement</u> in addressing the challenge.	Response demonstrated candidate's <u>limited involvement</u> in addressing the challenge	Response demonstrated <u>no involvement</u> in addressing the challenge.	
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0 to neg. 1	Pts.
Progress - Accomplishments & Awareness	Performance Review B - Accomplishment #1	2	Response clearly identifies and describes a <u>measurable accomplishment</u> that influenced the growth and success of the project.	Response identifies and describes an accomplishment that influenced the growth and success of the project <u>has little clarity, detail or measurability.</u>	Response identifies and describes an accomplishment that had little or no influence on the growth and success of the project or provides <u>no clarity, detail or measurability.</u>	_____
	Performance Review B - Accomplishment #2	2	Response clearly identifies and describes a <u>measurable accomplishment</u> that influenced the growth and success of the project.	Response identifies and describes an accomplishment that influenced the growth and success of the project <u>has little clarity, detail or measurability.</u>	Response identifies and describes an accomplishment that had little or no influence on the growth and success of the project or provides <u>no clarity, detail or measurability.</u>	
	Performance Review B - Issue/Trend/Tech/Policy Impact	2	Response clearly identifies one issue, trend, technology or public policy that impacted the project. <u>Describes the specific & measurable impact in detail.</u>	Response identifies an issue, trend, technology or public policy that impacted the project. <u>Describes the impact vaguely and/or impact description is not specifically measurable.</u>	Response does not identify a relevant issue, trend, technology or public policy that impacted the project. Impact is <u>poorly or not at all described or understood or had no measurable</u> impact.	

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0 to neg. 1	Pts.
Career Exploration & Development	Performance Review C #1	2	Career objective is <u>clear and in a specific career field</u> . Career exploration and research steps to research this choice are described in detail. NOTE: Career objective does not have to be related to agriculture or natural resources.	Career objective is <u>vague and is more of a general field</u> . Exploration and research steps are not clear or specific. NOTE: Career objective does not have to be related to agriculture or natural resources.	Career objective is <u>missing or not well defined</u> . Little to no exploration or career research is described. NOTE: Career objective does not have to be related to agriculture or natural resources.	_____
	Performance Review C #2 Opportunity 1	2	Experience/activity/opportunity described is <u>clear and specific</u> . Convincingly describes how the activity provided preparation for named career.	Experience/activity/opportunity is <u>vaguely described</u> . How the activity provided preparation for named career is only vaguely shown or is unrealistic.	Experience/activity/opportunity is <u>missing or not well described</u> . How the activity provided preparation for named career is not established or is wildly unrealistic.	_____
	Performance Review C #2 Opportunity 2	2	Experience/activity/opportunity described is <u>clear and specific</u> . Convincingly describes how the activity provided preparation for named career.	Experience/activity/opportunity is <u>vaguely described</u> . How the activity provided preparation for named career is only vaguely shown or is unrealistic.	Experience/activity/opportunity is <u>missing or not well described</u> . How the activity provided preparation for named career is not established or is wildly unrealistic.	_____
Area	Section	Max Points	High Points 10-7	Mid Points 6-4	Low Points 3-0	Pts.
Efficiencies or Learning Outcomes	Efficiency Factors or Learning Outcomes	10	<u>5 responses</u> reflective of SAE, each <u>clearly</u> demonstrates <u>measurable</u> improvement of efficiencies over time period reported, or clearly identifies how poor efficiencies led to decisions to change SAE enterprises or activities. (10-7)	<u>1-2 responses</u> , or each listed, <u>partially</u> demonstrates improvements of efficiencies over time period reported, or <u>partially</u> identifies how poor efficiencies led to decisions to change SAE enterprises or activities. (6-4)	<u>1-0 responses</u> and does not demonstrate or relate improvements of efficiencies to the SAE over time period reported, or does not identify how poor efficiencies lead to decisions to change SAE enterprises or activities. (3-0)	_____

Area	Section	Max Points			High Points	Mid Points	Low Points
<p>Primary Pathway Indicators</p> <p>Agriculture, Food and Natural Resource Skills, Competencies and Knowledge</p> <p>Score each selected Indicator.</p> <p>If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions</p> <p>If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Primary Pathway Indicator A1	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	—
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	—
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	—
	Primary Pathway Indicator A2	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	—
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	—
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	—
	Primary Pathway Indicator A3	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	—
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	—
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	—
	Primary Pathway Indicator A4	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	—
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	—
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	—
	Primary Pathway Indicator A5	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	—
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	—
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	—

Any Pathway Indicators							
<p>Score each selected Indicator. If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions</p> <p>If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Any Pathway Indicator B6	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	___
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	___
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	___
	Any Pathway Indicator B7	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	___
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	___
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	___
Career Ready Practices & Cluster Skills							
<p>Score each selected Indicator. If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions</p> <p>If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Career Ready Practices or Cluster Skills Indicator C8	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	___
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	___
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	___
	Career Ready Practices or Cluster Skills Indicator C9	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	___
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	___
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	___
	Career Ready Practices or Cluster Skills Indicator C10	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	___
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	___
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	___

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5-0	Pts.
Personal History – not more than three pages in length	Personal History	2	Pages <u>support</u> the knowledge and skills competencies necessary for success in the agriculture industry. Personal history gives in depth additional information and insight into the candidate's program. (2)	Pages have <u>limited support</u> for knowledge, skills and competencies necessary for success in the agriculture industry. Personal history gives some additional information into the candidate's program. (1)	Pages <u>have very little, or no support</u> for the application and/or does not give additional information. Pages not included, equals a score of zero. (.5-0)	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5 to 0	Points Earned
Safety Photos	Photo Pages 1-2	2	Candidate submitted two high quality photos with clear and specific captions that demonstrate and describe safety practices relevant to the project described in the application.	Candidate submitted two quality photos with vague and general captions that somewhat demonstrate and describe safety practices relevant to the project described in the application.	Candidate submitted two photos or fewer photos with captions that very generally or poorly demonstrate and describe safety practices relevant to the project described in the application.	_____
Area	Section	Max Points	High Points 6-5	Mid Points 4-3	Low Points 2-0	Pts.
Project Photos	Photo Pages 3-6	4	Candidate submitted four high quality photos with clearly descriptive captions that demonstrate the overall growth and success of the SAE.	Candidate submitted four quality photos with slightly vague captions that marginally demonstrate the overall growth and success of the SAE.	Candidate submitted four poor quality photos with <u>non-descriptive</u> captions that poorly demonstrate the overall growth and success of the SAE or submits fewer than four photos.	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0	Pts.
Spelling and Grammar		2	Candidate makes <u>no errors</u> in grammar or spelling that distracts the reader from the content. (2)	Candidate made <u>limited</u> errors in grammar or spelling that distracts the reader from the content. (1)	Candidate made <u>excessive errors</u> in grammar or spelling that distracts the reader from the content. (0)	_____
Total Points		100	Total Points (Max 100)=			
Judges Signature _____						

Tennessee FFA Association State Star Farmer & Star in Agribusiness Rubric

Name _____

Chapter/State _____

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5-0	Pts.
SAE size, scope, responsibilities & growth	State Degree Application: SAE Entr. Details, attached SAE Agreements & Star Farmer Performance Review A	2	Includes a <u>complete SAE description</u> with clearly understandable, size, scope & responsibilities.	<u>Includes a limited SAE description</u> providing some understanding of the size, scope & responsibilities.	<u>Provides little to no SAE description</u> with vague or unclear information on the size, scope and responsibilities.	_____
SAE size, scope, responsibilities & growth	State Degree Application: SAE Entr. Details, attached SAE Agreements & Star Farmer Performance Review A	4	Shows significant growth, diversification and increased responsibilities over time period and opportunities represented.	Shows limited growth, diversification and limited increase in responsibilities over time period and opportunities represented.	Shows little or no growth, diversification and minor or no increase in responsibilities over time period and opportunities represented.	_____
Area	Section	Max Points	High Points 14-11	Mid Points 10-6	Low Points 5-0	Pts.
Income and Expenses, Current and Non-Current Ending Inventories	State Degree Application: Income and Expense Summary of SAE Program	14	Financial records (revenue and expenses) and net income from operations are very reasonable for the size and type of agriculturally related program reported (also review SAE details). Also, the net non-current transactions and Annual Review of Non-Current Inventory and Operating Profit (#6) are reasonable for the size and type of operations listed.	Financial records (revenue and expenses) and net income from operations are reasonable for the size and type of agriculturally related program reported (also review SAE details). Also, the net non-current transactions and Annual Review of Non-Current Inventory and Operating Profit (#6) are somewhat reasonable for the size and type of operations listed.	<u>Financial records</u> (revenue and expenses) and net income from operations are <u>not reasonable</u> for the size and type of agriculturally related program reported (also review SAE details). Also, the net non-current transactions and Annual Review of Non-Current Inventory and Operating Profit (#6) are not reasonable for the size and type of operations listed.	_____
	State Degree Application Candidate Inventory Statement - Current Inventory	3	<u>High Points 3</u> The listing of Ending Current <u>Inventory are reasonable</u> for the size and type of SAE program and correspond to information listed in SAE explanation. (Note: Lack of current inventory <u>may be appropriate for the SAE(s) and if explained in Performance A 1 & 2</u> , full credit maybe given in this area).	<u>Mid Points 2</u> The listing of item(s) in Ending Non-Current Inventory, their total <u>value, depreciation claimed (if applicable) and cost are somewhat reasonable</u> for the size and type of SAE program and correspond to information listed in SAE explanation.(Note: Lack of inventory <u>may be appropriate for the SAE(s), but not well explained in Performance A 1 & 2</u>).	<u>Low Points 1-0</u> The listing of item(s) in Ending Non-Current Inventory, their total <u>value, depreciation claimed (if applicable) and cost are not reasonable</u> for the size and type of SAE program and do not correspond to information listed in SAE explanation. (Note: Lack of inventory <u>is not appropriate for the SAE(s), and /or not explained in Performance A 1 & 2</u>).	_____
	State Degree Application Candidate Inventory Statement - Non-Current Inventory	9	<u>High Points 9-7</u> The listing of item(s) in Ending Non-Current Inventory, their total <u>value, depreciation claimed (if applicable) and cost are reasonable</u> for the size and type of SAE program and correspond to information listed in SAE explanation. (Note: Lack of <u>inventory may be appropriate for the SAE(s) and if explained in Performance A 1 & 2</u> , full credit maybe given in this area).	<u>Mid Points 6-3</u> The listing of item(s) in Ending Non-Current Inventory, their total <u>value, depreciation claimed (if applicable) and cost are somewhat reasonable</u> for the size and type of SAE program and correspond to information listed in SAE explanation.(Note: Lack of inventory <u>may be appropriate for the SAE(s), but not well explained in Performance A 1 & 2</u>).	<u>Low Points 2-0</u> The listing of item(s) in Ending Non-Current Inventory, their total <u>value, depreciation claimed (if applicable) and cost are not reasonable</u> for the size and type of SAE program and correspond to information listed in SAE explanation. (Note: Lack of inventory <u>is not appropriate for the SAE(s), and not explained in Performance A 1 & 2</u>).	_____

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0 to neg. 1	Pts.
SAE explanation and relation to award area	Performance Review A, Question 1	2	Clearly and specifically describes what the project is and how member started it. If project involves non-cash exchanges or trades they are specifically explained.	Provides a <u>basic explanation</u> of the project but <u>lacks clear and specific detail</u> of what project is and how member started it. If present non-cash or trade arrangements are mentioned but lack specific details.	Provides a <u>vague/unclear</u> understanding of what the project is and/or how member started it. If present, non-cash or trade arrangements are mentioned but <u>do not provide</u> enough detail to be clearly understood.	---
Roles and responsibilities and/or management decisions made	Performance Review A, Question 2	2	Response demonstrates a <u>clear description</u> of roles, responsibilities and/or management decisions made related to their SAE program.	Response demonstrates a <u>limited description</u> of roles, responsibilities and/or management decisions made related to their SAE program.	Response demonstrates <u>little or no description</u> of roles, responsibilities, and/or management decisions made related to their SAE program.	---
			Response demonstrates <u>significant change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	Response demonstrates <u>limited change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	Response demonstrates <u>no change or progression</u> (growth) of roles, responsibilities and/or management decisions made over time period represented.	
Challenges	Performance Review A, Question 3	2	Response demonstrates a <u>complete explanation</u> of the challenge and steps utilized to address the challenge.	Response demonstrates a <u>limited explanation</u> of the challenge and steps utilized to address the challenge.	Response demonstrates <u>little or no explanation</u> of the challenge and steps utilized to address the challenge.	---
			Response demonstrated candidate's <u>complete involvement</u> in addressing the challenge.	Response demonstrated candidate's <u>limited involvement</u> in addressing the challenge.	Response demonstrated <u>no involvement</u> in addressing the challenge.	
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0 to neg. 1	Pts.
Progress - Accomplishments & Awareness	Performance Review B - Accomplishment #1	2	Response clearly identifies and describes a <u>measurable accomplishment</u> that influenced the growth and success of the project.	Response identifies and describes an accomplishment that influenced the growth and success of the project <u>has little clarity, detail or measurability.</u>	Response identifies and describes an accomplishment that had little or no influence on the growth and success of the project or provides <u>no clarity, detail or measurability.</u>	---
	Performance Review B - Accomplishment #2	2	Response clearly identifies and describes a <u>measurable accomplishment</u> that influenced the growth and success of the project.	Response identifies and describes an accomplishment that influenced the growth and success of the project <u>has little clarity, detail or measurability.</u>	Response identifies and describes an accomplishment that had little or no influence on the growth and success of the project or provides <u>no clarity, detail or measurability.</u>	---
	Performance Review B - Issue/Trend/Tech/Policy Impact	2	Response clearly identifies one issue, trend, technology or public policy that impacted the project. <u>Describes the specific & measurable impact in detail.</u>	Response identifies an issue, trend, technology or public policy that impacted the project. Describes the impact <u>vaguely and/or impact description is not specifically measurable.</u>	Response does not identify a relevant issue, trend, technology or public policy that impacted the project. Impact is <u>poorly or not at all described or understood or had no measurable impact.</u>	---
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0 to neg. 1	Pts.
Career Exploration & Development	Performance Review C #1	2	Career objective is <u>clear and in a specific career field.</u> Career exploration and research steps to research this choice are described in detail. NOTE: Career objective does not have to be related to agriculture or natural resources.	Career objective is <u>vague and is more of a general field.</u> Exploration and research steps are not clear or specific. NOTE: Career objective does not have to be related to agriculture or natural resources.	Career objective is <u>missing or not well defined.</u> Little to no exploration or career research is described. NOTE: Career objective does not have to be related to agriculture or natural resources.	---
	Performance Review C #2 Opportunity 1	2	Experience/activity/opportunity described is <u>clear and specific.</u> Convincingly describes how the activity provided preparation for named career.	Experience/activity/opportunity is <u>vaguely described.</u> How the activity provided preparation for named career is only vaguely shown or is unrealistic.	Experience/activity/opportunity is <u>missing or not well described.</u> How the activity provided preparation for named career is not established or is wildly unrealistic.	---
	Performance Review C #2 Opportunity 2	2	Experience/activity/opportunity described is <u>clear and specific.</u> Convincingly describes how the activity provided preparation for named career.	Experience/activity/opportunity is <u>vaguely described.</u> How the activity provided preparation for named career is only vaguely shown or is unrealistic.	Experience/activity/opportunity is <u>missing or not well described.</u> How the activity provided preparation for named career is not established or is wildly unrealistic.	---

Area	Section	Max Points	High Points 10-7		Mid Points 6-4	Low Points 3-0	Pts.
Efficiencies or Learning Outcomes	Efficiency Factors or Learning Outcomes	10	5 responses reflective of SAE, each clearly demonstrates measurable improvement of efficiencies over time period reported, or clearly identifies how poor efficiencies led to decisions to change SAE enterprises or activities.		1-2 responses, or each listed, partially demonstrates improvements of efficiencies over time period reported, or partially identifies how poor efficiencies led to decisions to change SAE enterprises or activities.	1-0 responses and does not demonstrate or relate improvements of efficiencies to the SAE over time period reported, or does not identify how poor efficiencies led to decisions to change SAE enterprises or activities.	_____
Area	Section	Max Points		High Points	Mid Points	Low Points	Pts.
Primary Pathway Indicators Agriculture, Food and Natural Resource Skills, Competencies and Knowledge <i>Score each selected Indicator.</i> <i>If no indicator is selected give zero points.</i> <i>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</i> Special Instructions If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description. If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.	Primary Pathway Indicator A1	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A2	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A3	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A4	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____
	Primary Pathway Indicator A5	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____

Any Pathway Indicators								
<p>Score each selected indicator. If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Any Pathway Indicator B6	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____	
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____	
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____	
	Any Pathway Indicator B7	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____	
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____	
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____	
	Career Ready Practices & Cluster Skills							
	<p>Score each selected Indicator. If no indicator is selected give zero points.</p> <p>If an indicator is duplicated, give a zero score to the entire indicator the 2nd time the indicator is listed.</p> <p>Special Instructions If selected indicator does not apply to project detailed in application give a zero score to the entire indicator regardless of quality of description.</p> <p>If described activity is not related to indicator give a zero score to the entire indicator regardless of the quality of description.</p>	Career Ready Practices or Cluster Skills Indicator C8	0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____
			0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____
2			Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____	
Career Ready Practices or Cluster Skills Indicator C9		0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____	
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____	
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____	
Career Ready Practices or Cluster Skills Indicator C10		0.5	Relevance to Project	Selected Indicator clearly applies to project detailed in application. (max .5 pts)	Selected Indicator vaguely applies to project detailed in application. (max 0.25 pts)	Selected Indicator does not apply to project detailed in application <i>(Zero Score for entire Indicator)</i>	_____	
		0.5	Relevance of Activity to Indicator	Described activity is completely and clearly related to selected Indicator. (max .5 pts)	Described activity is vaguely related to selected Indicator. (max 0.25 pts)	Described activity is not related to selected Indicator. <i>(Zero Score for entire Indicator)</i>	_____	
		2	Quality of Description	Provided description clearly demonstrates applicant performing Indicator. (max 2 pts)	Provided description vaguely demonstrates applicant performing Indicator. (max 1 to 0.5 pts)	Provided description is unclear and/or does not demonstrate applicant performing Indicator.	_____	

Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5-0	Pts.
Personal History – not more than three pages in length	Personal History	2	Pages <u>support</u> the knowledge and skills competencies necessary for success in the agriculture industry. Personal history gives in depth additional information and insight into the candidate's program.	Pages have <u>limited support</u> for knowledge, skills and competencies necessary for success in the agriculture industry. Personal history gives some additional information into the candidate's program.	Pages <u>have very little, or no support</u> for the application and/or does not give additional information. Pages not included, equals a score of zero.	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points .5 to 0	Points Earned
Safety Photos	Photo Pages 1-2	2	Candidate submitted two high quality photos with clear and specific captions that demonstrate and describe safety practices relevant to the project described in the application.	Candidate submitted two quality photos with vague and general captions that somewhat demonstrate and describe safety practices relevant to the project described in the application.	Candidate submitted two photos or fewer photos with captions that very generally or poorly demonstrate and describe safety practices relevant to the project described in the application.	_____
Area	Section	Max Points	High Points 4-3	Mid Points 2-1	Low Points .5-0	Pts.
Project Photos	Photo Pages 3-6	4	Candidate submitted four high quality photos with clearly descriptive captions that demonstrate the overall growth and success of the SAE.	Candidate submitted four quality photos with slightly vague captions that marginally demonstrate the overall growth and success of the SAE.	Candidate submitted four poor quality photos with <u>non-descriptive</u> captions that poorly demonstrate the overall growth and success of the SAE or submits fewer than four photos.	_____
Area	Section	Max Points	High Points 2	Mid Points 1	Low Points 0	Pts.
Spelling and Grammar		2	Candidate makes <u>no errors</u> in grammar or spelling that distracts the reader from the content.	Candidate made <u>limited</u> errors in grammar or spelling that distracts the reader from the content.	Candidate made <u>excessive errors</u> in grammar or spelling that distracts the reader from the content.	_____
Total Points		100	Total Points (Max 100)=			
Judges Signature _____						

**Tennessee Star Award FINALIST INTERVIEW Scoring
Rubric**

Star Area:			Applicant Name:		Chapter/State:	
Area	Application Section	Points Possible	High Points 5 - 4	Mid Points 3 - 2	Low Points 1 - 0	Points Earned
Interview Content	Overall Interview Content	5	<p>Confident and professional, suitable for a formal business setting.</p> <p>Provides a concise, clear and detailed description of their SAE project related to the award area, what they personally did to start the project and project's current status.</p> <p>Answers clearly demonstrate personal ownership/responsibility for project.</p>	<p>Less confident and somewhat casual for a formal business setting.</p> <p>Provides a general view of the SAE project and/or includes information not related to the project, does not present a detailed picture of how they personally started the project and/or is unclear about the project's current status.</p> <p>Answers do not clearly demonstrate personal ownership/responsibility for project.</p>	<p>Nervous or unsuitable for conducting business in a formal setting.</p> <p>Provides a vague or disorganized overview of SAE project and/or includes a information with little to no relevance to described project, what they personally did to start the project and/or provides little or no detail on current project status.</p> <p>Answers leave in doubt the implied level of personal ownership/responsibility for project.</p>	
Area	Application Sections	Points Possible	High Points 10 - 7	Mid Points 6 - 4	Low Points 3 - 0	Points Earned
Personal Growth & Skill Development	Performance Review A, B & C *Learning Outcomes & Efficiency Factors *Skills, Competencies, and Knowledge SAE Placement &/or SAE Entrepreneurship Photo Pages 1-6 & Supplemental Information	10	<p>Provides clear and detailed answers about their personal project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers clearly demonstrate major growth in personal responsibility, skills and abilities through project participation</p> <p>Answers clearly demonstrate ability to apply learning and experiences to future career and life opportunities.</p>	<p>Provides somewhat clear answers with little detail to questions about their personal project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers demonstrate minor growth in personal responsibility, skills and abilities through project participation</p> <p>Answers demonstrate some ability to apply learning and experiences to future career and life opportunities.</p>	<p>Provides vague answers with little or no detail to questions about their personal project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers demonstrate very little or no growth in personal responsibility, skills and abilities through project participation</p> <p>Answers demonstrate very little ability to apply learning and experiences to future career and life opportunities.</p>	

Area	Application Section	Points Possible	High Points 10 - 7	Mid Points 6 - 4	Low Points 3 - 0	Points Earned
Hours/Financial Records	SAE Placement &/or Entrepreneurship	10	Answers to questions about the hours and/or financial records included in the application clearly demonstrate a complete understanding of the project finances and personal financial management.	Answers to questions about the hours and/or financial records included in the application demonstrate a partial understanding of the project finances, real world costs and personal financial management.	Answers to questions about the hours and/or financial records included in the application demonstrate little understanding of the project finances, real world costs and personal financial management.	
	Income & Expense <i>(Entrepreneurship only)</i>		Answers about income & expenses are well explained and align with industry standards.	Answers about income & expenses are vaguely explained and/or less realistic based on industry standards.	Answers about income & expenses are poorly explained and/or are unrealistic based on industry standards.	
	Current Inventory <i>(Entrepreneurship only)</i>		Provides clear and detailed answers to questions about year to year changes or, lack there of, in SAE size and scope.	Provides somewhat clear and less detailed answers to questions about year to year changes or, lack there of, in SAE size and scope.	Provides vague answers lacking detail to questions about year to year changes or, lack there of, in SAE size and scope.	
	Non-Current Inventory <i>(Entrepreneurship only)</i>					
Total Points Awarded						
Total Possible Points =		25				Rank
			Judge Signature _____ Date _____			

*Emphasis should be placed on developing questions for applicant from these application sections.

March 2022 ver